



305 Milner Ave, Suite 801  
Scarborough, ON M1B 3V4  
Phone: 416-299-9739 • Fax: 416-299-3480  
Web: cupe.on.ca E-mail: cupeont@web.net

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## CUPE LOCALS 15, 389, 391 & 1004

Barry O'Neill  
510-4940 Canada Way  
BURNABY, British Columbia  
V5G 4T3

Dear Brother O'Neill,

Please pass this communication to the sisters and brothers who are fighting for a fair and equitable collective agreement.

CUPE Ontario stands together with you to fight governments that put profits before people, governments that choose low wage contractors to replace high quality jobs and governments that promote policies resulting in the loss of public service jobs and manufacturing jobs. That is not the future that working families deserve in our communities.

For these reasons CUPE members from across Ontario stand with you when we come together we, build power and an effective voice for working people. And most importantly, we build political clout.

As challenging as it may be, your resolve to stand firm against employers who would deny you a fair and equitable settlement, has the respect of your sisters and brothers here in Ontario.

In solidarity,

A handwritten signature in black ink that reads "Sid Ryan". The signature is written in a cursive, slightly slanted style.

President

A handwritten signature in black ink that reads "Fred". The signature is written in a cursive, slightly slanted style.

Secretary-Treasurer

sm/sh/strike/solidarity 15 389 391 & 1004

c.c. Ontario Executive Board; CUPE Local 15 389, 391 & 1004

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**Patrick (Sid) Ryan**  
President

**ONE STRONG VOICE**

**Fred Hahn**  
Secretary-Treasurer